



# INDIAN INSTITUTE OF TECHNOLOGY KANPUR

## RECRUITMENT SECTION

**Advt. No. 1/2024**

IIT Kanpur is an Institute of national importance declared as such under the Institutes of Technology Act, 1961, to provide for education and research in various branches of engineering, technology, science and arts. The Institute is in search of suitable Indian Nationals for appointment on the following posts:-

Sl. No.	Name of the post(s)		No. of Vacancies							Pay-Level (7 <sup>th</sup> CPC)
			SC	ST	OBC	PwD	EWS	UR	Total	
1	Senior Superintending Engineer		-	-	-	-	-	1	1	Level – 13 A [Rs.131100– 216600]
2	Superintending Engineer								Level – 13 [Rs.123100– 215900]	
	A	DCE	1	-	-	-	-	-		1
	B	DEE	-	-	-	-	-	1		1
3	Deputy Registrar		-	1	1	-	-	-	2*	Level – 12 [Rs.78800– 209200]
4	Executive Engineer								Level – 11 [Rs.67700– 208700]	
	A	DCE	-	-	1	-	-	-		1*
	B	DEE	1	-	-	-	-	-		1*
5	Assistant Counselor		-	-	2	-	1	-	3*	Level – 10 [Rs.56100– 177500]
6	Assistant Registrar		-	-	-	1-HH	-	-	1*	
7	Assistant Registrar (Library)		-	-	1	-	-	-	1*	
8	Hall Management Officer		1	-	-	-	-	-	1*	
9	Medical Officer		-	1	-	1-HH	-	-	2*	
10	Assistant Security Officer [for women only]		1	-	-	-	-	1	2	Level – 6 [Rs.35400 – 112400]
11	Assistant Sports Officer		-	-	-	-	-	2	2*	
12	Junior Technical Superintendent									
	A	Computer Science & Engineering	1	-	-	-	-	1	2	
	B	O/o Dean of Academic Affairs	-	-	-	-	-	1	1	
13	Junior Assistant		-	-	-	1-HH 1-VH	1	9	12*	Level – 3 [Rs.21700-69100]
	TOTAL                      * Backlog vacancies		5	2	5	4	2	16	34	For PwD- Please see Point No. 6 of General Instructions

Other than the total salary (which includes Pay in the Pay Level, Transport Allowance, Dearness Allowance, HRA and NPS Employer's contribution), Medical, LTC and Children's Education Allowance are also admissible, as per GOI rules as applicable to IITK from time to time.

<b>Age limit#</b> (Group/ Post-wise)	<b>A</b>	Sl. No.1 & 2	Preferably below 57 years	<b>Age of Superannuation for all the Groups: 60 Years</b>	The candidates shall be eligible for category-wise relaxations, <b>if applicable</b> , as per GOI rules from time to time. <b>Age shall be reckoned as on closing date of online application, i.e., as on January 31, 2025.</b>
		Sl. No.3 & 4	21 - 50 years		
		Sl. Nos.5 to 9	21 - 45 years		
	<b>B</b>	Sl. No. 10 to 12	21 - 35 years	# Please go through the last page of Advt. for detailed information.	
	<b>C</b>	Sl. No. 13	21 - 30 years		

Mode of appointments:		
Sl. No.1 & 2	-	On <b>deputation</b> terms <b>OR</b> On <b>contract for five years</b> , the contract may be renewed on mutually agreed terms or the incumbent may be absorbed as a regular employee as per the rules of the Institute, in the case of excellent performance <b>OR</b> On <b>regular basis</b> (with one year probation period – which may be extended based on assessment or performance).
Sl.No.3 to 13	-	On <b>regular basis</b> (with one year probation period – which may be extended based on assessment or performance).
<b>1</b>	<b>Senior Superintending Engineer [1-UR]</b>	
	<b>Essential</b>	<p>1. (i) Master's Degree in Civil/ Electrical from a Recognized University/ Institute with at least 55% marks in the qualifying degree. (ii) At least 18 years' relevant experience out of which minimum 3 years of regular service as Superintending Engineer level or equivalent (Level-13, 7<sup>th</sup> CPC) <b>OR</b> (i) A first class degree in Civil/ Electrical Engineering from a Recognized University/ Institute. (ii) At least 20 years' relevant experience, out of which minimum 3 years of regular service as Superintending Engineer level or equivalent (Pay Level 13, 7<sup>th</sup> CPC)</p> <p>2. Experience in planning, design &amp; construction, Operation &amp; maintenance of building for civil/ Electrical/HVAC works, complete project management, tendering, billing and software such as Computer Aided Design.</p>
	<b>Desirable</b>	Experience and knowledge of works related to accounting, arbitration, contract and labour laws, computer applications and leadership qualities will be preferred.
	<b>Job Responsibilities</b>	a) Overall responsibility/ supervision and monitoring of the Section/ Unit concerned (b) Implementation and follow up action on the policy matters of Infrastructure Development in the Institute and (c) Any other task(s) as may be assigned by the authorities of the Institute from time to time.
<b>2</b>	<b>Superintending Engineer [DCE→ 1-SC, DEE→ 1-UR]</b>	
	<b>Essential</b>	<p>1. (i) Master's Degree in Civil/ Electrical from a Recognized University/ Institute with at least 55% marks in the qualifying degree. (ii) At least 13 years' relevant experience out of which minimum 3 years of regular service as Executive Engineer level or equivalent (Level-12, 7<sup>th</sup> CPC)/ minimum 8 years of regular service as Executive Engineer level or equivalent (Pay Level 11, 7<sup>th</sup> CPC). <b>OR</b> (i) A first class degree in Civil/ Electrical Engineering from a Recognized University/ Institute. (ii) At least 15 years' relevant experience, out of which minimum 3 years of regular service as Executive Engineer level or equivalent (Pay Level 12, 7<sup>th</sup> CPC)/ minimum 8 years of regular service as Executive Engineer level or equivalent (Pay Level 11, 7<sup>th</sup> CPC).</p> <p>2. Experience in planning, design &amp; construction, Operation &amp; maintenance of building for civil/ Electrical/HVAC works, project monitoring, tendering, billing and software such as Computer Aided Design.</p>
	<b>Desirable</b>	Experience and knowledge of works related to accounting, arbitration, contract and labour laws, computer applications and leadership qualities will be preferred.
	<b>Job Responsibilities</b>	a) Overall responsibility/ supervision and monitoring of the Section/ Unit concerned (b) Implementation and follow up action on the policy matters of Infrastructure Development in the Institute and (c) Any other task(s) as may be assigned by the authorities of the Institute from time to time.
<b>3</b>	<b>Deputy Registrar [1-ST, 1-OBC]</b>	
	<b>Essential</b>	<p>Master's Degree with at least 55% of the marks, or its equivalent grade of 'B' in the UGC seven-point scale <b>Experience:</b> (a) 5 years of administrative experience as Assistant Registrar, or in Level-10 or equivalent, OR (b) Nine years of experience as Assistant Professor in AGP of Rs. 6000/- and above, with experience in educational administration, OR (c) Equivalent experience in a research establishment and/or other institutions of higher education.</p>
	<b>Desirable</b>	Candidates should have leadership qualities and requisite experience in one or more of the following areas:- Accounting, Auditing and Financial Procedures, OR Administrative matters including legal, recruitment, establishment, OR Academic matters, maintenance of student records etc. OR Materials management, Procurement of materials, import procedures, stores, stock verification etc. Practical experience of using relevant softwares.

	<b>Job Responsibilities</b>	<p>(a) Over all responsibility, supervision and monitoring of the Section/ Unit concerned,</p> <p>(b) Implementation and follow up action on the policy matters of the Institute and</p> <p>(c) Any other task(s) as may be assigned by the authorities of the Institute from time to time.</p>
<b>4</b>	<b>Executive Engineer [DEE→ 1-SC, DCE→ 1-OBC]</b>	
	<b>DCE &amp; DEE</b>	<p><b>Essential</b></p> <p>1- [(i) Master's Degree in Civil/ Electrical Engineering from a recognized University/ Institute with at least 55% in the qualifying degree. (ii) At least 8 years relevant experience out of which at least 3 years of regular clear service at Assistant Executive Engineer level or equivalent (Level 10, 7<sup>th</sup> CPC)]</p> <p><b>OR</b></p> <p>[(i) A first-class degree in Civil/ Electrical Engineering from a recognized University/ Institute (ii) At least 10 years relevant experience out of which at least 5 years of regular clear service at Assistant Executive Engineer level or equivalent (Level 10, 7<sup>th</sup> CPC)]</p> <p>2- Experience in planning, design &amp; constructions of various types of structures, project monitoring, tendering, billing, and software such as Computer Aided Design (CAD).</p>
	<b>A- DEE</b>	<p><b>Desirable</b></p> <p>Significant experience in various critical areas of MEP works (High side and Low side) and its maintenance like Planning, Detailed Electrical Design &amp; Load calculation for various electrical/MEP components high side and low side , its design, estimating, development of pertinent scopes, schedule, specifications, preparation and processing of complete tender packages and award of contracts, project control and monitoring of works, verification of contractor bills etc. for large construction activities/ campus infrastructure. Hands on experience in various MEP planning, design, estimating and project management software, experience of working with international /national codes and guidelines for the best engineering practice with least environment impacts in Infrastructure planning and execution, the critical experience in evaluation of various project documents, working experience on MEP, ELV, Firefighting, ICT, BMS, PAS etc. will be an added advantage. The knowledge of CVC guidelines and CPWD working procedures is highly desired. Interpersonal skills to work in a professional team environment and liaison with various organizations, writing skills to prepare various types of reports in infrastructure development projects etc. is expected</p>
	<b>B- DCE</b>	<p><b>Desirable</b></p> <p>Significant experience in various critical areas of infrastructure development projects and its maintenance like project planning, design, estimating, development of pertinent scopes, schedule, specifications, preparation and processing of complete tender packages and award of contracts, Project control and monitoring of works, verification of contractor bills etc. for large construction activities/ campus infrastructure. Hands on experience in various planning, design , estimating and project management software, experience of working with international /national codes and guidelines for the best engineering practice with least environment impacts in Infrastructure planning and execution, the critical experience in evaluation of various project documents, development/ of digital tools/procedures in planning and construction to improve the efficiency of works, experience in working with all pertinent trades of construction projects etc. will be an added advantage. The knowledge of CVC guidelines, relevant GFRs and CPWD working procedures is highly desired. Interpersonal skills to work in a professional team environment and liaison with various organizations, writing skills to prepare various types of reports for infrastructure development projects etc. are expected.</p>
	<b>Job Responsibilities [DCE &amp; DEE]</b>	<p>a) Incumbent shall be responsible for maintaining/ managing/ developing/ providing technical support for campus physical infrastructure in respective/ coordinated disciplines</p> <p>b) Critical evaluation and giving constructive inputs on all project documentations submitted by all internal departments /external agencies to the administration.</p> <p>c) Implementation and follow up action on the policy /legal matters of all construction projects of Institute</p> <p>Any other task(s) as may be assigned by the authorities of the Institute from time to time.</p>
<b>5</b>	<b>Assistant Counselor [2-OBC, 1-EWS]</b>	
	<b>Essential</b>	<p>MPhil in Clinical Psychology (RCI) with 1<sup>st</sup> class, along with at least 2 years' of relevant experience <b>OR</b> MA in Clinical Psychology / MSc Clinical Psychology / MA in Psychology (with Psychopathology / Clinical Psychology / Abnormal Psychology as one of the subjects) with 1<sup>st</sup> Class along with 5 years of relevant experience.</p>
	<b>Desirable</b>	<p>(i) Training in Counselling technique and/or any therapeutic module; (ii) Experience in counselling students of highly competitive residential Institutes of higher learning, (iii) Administrative experience in relevant counselling service set-up, (iv) Experience in counselling of substance abuse cases; (v) Writing, reading, and speaking proficiency in English and other Indian Languages.</p>

	<b>Job Responsibilities</b>	On joining the Institute, the Counsellor will be required to perform clinical counselling duties as assigned by the Head, Institute Counselling Service at IIT Kanpur or under the orders of any competent authority of the Institute. In general, the regular duties will involve (i) listening to students' academic, emotional, social, and behavioral concerns in a supportive and nonjudgmental manner, (ii) creating, overseeing, and supporting counseling programs at IIT Kanpur, (iii) offering referrals to external resources for mental health, substance abuse, or vocational activities and maintain liaison with the IIT Kanpur's Health Center, (iv) reporting student issues to the appropriate authorities if neglect or abuse is suspected, (v) supporting and advising the under- and post-graduate student-teams of Institute Counselling Service and (vi) attend exigencies at all hours.
6	<b>Assistant Registrar [1-PWD-HH]</b>	
	<b>Essential</b>	Master's Degree with at least 55% of the marks, or its equivalent grade of 'B' in the UGC seven point scale along with consistent good academic record.
	<b>Desirable</b>	Minimum 8 years' experience in one or more of the following areas: Accounting, Auditing, Financial procedures, Administrative matters including R&D Management, Corporate Relations, Legal, Labour relations & laws, Recruitment, Establishment, Academic matters, maintenance of student records, Hostel Administration, Estate Management, Materials Management & Import procedures, Alumni Relations etc. of which at least 5 years in a Supervisory capacity in the Level-7 in a Government, Semi Government organization, recognized University/ Technological Institution of national standing or at an equivalent level in a reputed private organization. Computer literacy and ability to work independently will be preferred.
	<b>Job Responsibilities</b>	(a) Supervision & monitoring of the Section/ Unit concerned, (b) Implementation and follow-up action on the policy matters of the Institute and (c) Any other task(s) as may be assigned by the authorities of the Institute from time to time.
7	<b>Assistant Registrar (Library) [1-OBC]</b>	
	<b>Essential</b>	Master's Degree with at least 55% of the marks, or its equivalent grade of 'B' in the UGC seven point scale along with consistent good academic record.
	<b>Desirable</b>	Master's Degree in Library Science with 55% marks, or its equivalent grade of 'B' in the UGC seven-point scale with a minimum 8 years' experience, out of which at least 5 years in a supervisory capacity in the Level-7 in a Government, Semi Government, recognized University/ Technological Institution of national standing etc. or at an equivalent level in a reputed private organization. Knowledge of computerized library environment, Computer literacy and ability to work independently will be preferred.
	<b>Job Responsibilities</b>	(a) Supervision & monitoring of functionalities during shift duties of the P K Kelkar Library, (b) Identify and disseminate relevant information on printed and electronic information sources to library users, (c) Assist and promote learning activities and disseminate resource services to library users, (d) Implementation and follow-up action on the policy matters of the Institute, (e) Any other task that may be assigned by the authorities from time to time.
8	<b>Hall Management Officer [Hospitality Track] [1-SC]</b>	
	<b>Essential</b>	Master's degree in Hotel Management or allied fields with at least 5 years of relevant experience in a hotel/resort etc. or in an Govt./Govt. Aided Academic/ Private Institution.
	<b>Desirable</b>	<b>Background</b> - Hospitality/ Hotel Management Master's Degree with at least 55% of the marks, or its equivalent grade along with a minimum 5 years relevant work experience at level 7 in a supervisory capacity in Central or state government establishments/ autonomous bodies/ centrally funded technical institutes / Universities / R&D Organizations/ Private Institution, etc
	<b>Job Responsibilities</b>	The HMO (Hospitality) will be expected to manage the hospitality of students staying in the halls, their living conditions and day-to-day housekeeping needs. The HMO (Hospitality) will supervise setting up Guest Rooms, advising accommodation policy etc. The HMO (Hospitality) will oversee repair/management of Hall Facilities and interface between the students, wardens and the institute works department to achieve timely repair and maintenance of facilities for the students. The HMO (Hospitality) will also periodically oversee the foods being provided in the Hall Mess/Canteen inspecting them for quality and nutrition value and advising the Mess Committee for setting up healthy food with minimal wastage and maximum nutrition and taste for the residents.
9	<b>Medical Officer [1-ST, 1-PWD-HH]</b>	
	<b>Essential</b>	MBBS, including completion of compulsory rotating internship, followed by at least 3 years of experience in a recognized hospital, OR Post-Graduate Diploma in an appropriate branch of Medicine plus at least one year experience in a recognized hospital, OR MD, or MS, in an appropriate branch of Medicine
	<b>Desirable</b>	MCI recognized Post Graduate qualification and Computer literacy.
	<b>Job Responsibilities</b>	To attend to OPD patients, emergencies and vaccination clinic, to perform rotating shift duties including Night Shift and also to perform any other duties and responsibilities entrusted by the administration.

10	<b>Assistant Security Officer [FOR WOMEN ONLY] [1-SC, 1-UR]</b>	
	<b>Essential</b>	Graduate with 05 years relevant experience in the armed or civil forces in the PB-1, (Rs.5200- 20200) with Grade Pay Rs. 2800 with hands on experience in security, surveillance, handling firearms, fire fighting and matters pertaining to civic/ staff unrest. The Selection process contains physical endurance test of candidates called for.
	<b>Desirable</b>	(i) A retired/released/ in service Senior Non Commissioned Officer/ Junior Commissioned Officer of Army/ Navy/ Air Force. (ii) Persons with familiarity with computers, experience in educational or large organizations and with good interpersonal skills will be preferred (iii) Should have sound health and active habits.
	<b>Job Responsibilities</b>	To provide effective supervision to the security personnel, ensuring the protection of property and assets of the Institute, provide leadership to the deployed security personnel in the crisis/emergency situation, liaising with the police/civil authorities for the issues related to the Institute, maintaining serviceability of various security apparatus and equipments and carrying out such duties and assignments as may be entrusted to him by the higher authorities.
11	<b>Assistant Sports Officer [2-UR]</b>	
	<b>Essential</b>	Graduate with a Bachelor in Physical Education (B.P.Ed.) from a recognized University/ Institute. The applicant should have specialization in sports required by the Sports & Physical Education Committee.
	<b>Desirable</b>	(i) Certificate or License from respective National/International federation or at least two years' experience in coaching, (ii) Representation at university or state or national level.
	<b>Job Responsibilities</b>	All duties and responsibilities as entrusted by the Chairman, SPEC/Higher authorities of the Institute.
12	<b>Junior Technical Superintendent</b>	
	<b>Essential</b>	MCA/ M.Sc./ B.Tech./ B.E. in respective discipline as specified for different departments OR B.Sc. in respective discipline as specified for different departments with 02 years relevant experience, OR Diploma in respective discipline as specified for different departments from respective State Board with 03 years relevant experience.
12A	<b>Computer Science &amp; Engineering [1-SC, 1-UR]</b>	
	<b>Desirable</b>	(i) BE/BTech in Computer Science & Engineering or Information Technology with at least 3 years of experience in relevant field OR MCA with a minimum of 5 years of relevant experience in web development and managing large-scale web applications with RDBMS backend. (ii) Strong experience in designing and developing software, along with a good understanding of various web technologies, including - CLI, JavaScript, AJAX, jQuery, CSS, HTML, Bootstrap, Responsive Frameworks, PHP. RDBMS - Proficiency in MySQL, MariaDB, Oracle. Experience in maintaining Linux servers and large database clusters - Shell Scripting, Application Hosting and Deployment. Familiarity with Network Management Tools - TCP/IP, FTP, DNS, DHCP, and LDAP/AD authentication. Automation - Ability to script and automate routine tasks. Real-Time System Integration - Development of applications that interact with hardware in real-time, such as integration of biometric devices using APIs and integrating surveillance cameras within a Linux environment. A higher qualification and proven experience is preferred.
	<b>Job Responsibilities</b>	Advance level of software development and technical maintenance required to support and expand the functionalities of the automation work and good troubleshooting skills. The individual must be capable of working independently, managing complex integrations and ensuring the application operates smoothly.
12B	<b>O/o Dean of Academic Affairs [1-UR]</b>	
	<b>Desirable</b>	B.Tech./ B.E. in Computer Science & Engineering/ Information Technology with 02 years relevant experience OR MCA/ M.Sc./ B.Sc. (Computer Science & Engineering/ Information Technology) with 05 years relevant experience. Candidate should have good knowledge of handling various software related to the academic office. Experience in handling timetable scheduling, examination scheduling, and registration related tasks using academic software applications/web applications.
	<b>Job Responsibilities</b>	Routine management tasks are required for academic office automation systems, No-dues, Grade Management systems, Core timetables, student feedback surveys (SFS), and help desk maintenance. Secretarial practices with computer applications. Printing degree certificates and grade sheets and creating and printing other routing documents required by the academic office. Coordinate with other sections for the smooth functioning of the office.



13	<b>Junior Assistant [1-PWD-HH, 1-PWD-VH, 1-EWS, 9-UR]</b>	
	<b>Essential</b>	Bachelor's Degree with knowledge of computer applications.
	<b>Desirable</b>	Bachelor's Degree with minimum 50% marks and 02 years of relevant experience in handling Establishment matters/ R&D/ Legal/ Purchase and Import/ Accounts/ Audit/Hospitality, etc
	<b>Job Responsibilities</b>	Secretarial practices with computer applications. Diary & dispatch work of incoming and outgoing mail. To handle the estate management/ purchase & import/ accounts & audit/ hospitality/ academic/ recruitment/ legal, R&D and establishment matters etc.

### GENERAL INSTRUCTIONS TO THE CANDIDATES

- Eligible and desirous candidates may apply through **online mode only up to 05.00 PM, 31.01.2025** by visiting the Institute's web site ([www.iitk.ac.in/infocell/recruitment](http://www.iitk.ac.in/infocell/recruitment)).
  - Do not send any printout of filled-in application or other documents to the Institute. Candidates must make sure that they are fully eligible for the post they are applying for and the original certificates/documents in support of the information furnished in the online application form are to be provided at a later stage of recruitment process. No deviation, whatsoever, from the filled-in details will be entertained under any circumstances.**
  - Candidates are advised to fill the information carefully in the online application form. Institute will neither be responsible for any wrong information furnished nor accept any subsequent requests for making any corrections by the candidate(s). The candidate(s) shall be solely responsible for the information filled in the online application form. No change/ deviation, whatsoever, will be entertained.
  - While filling applications, applicants must choose only one branch in which he/she would like to appear for the written test and Job Oriented Practical Test. Multiple application will not be considered and only the last application based on registration Sl. No. will be considered and rest will be ignored and the fee for other application will be forfeited. No request for refund or adjustment of fee would be entertained.**
  - Incomplete applications/ partially filled application/ application without supporting documents, will summarily be rejected.**
- Preference will be given to 'Persons with Disabilities' (PwD), even where reservation is not marked in the table given on 1<sup>st</sup> page of this advertisement, if suitable PwD candidates are available.
  - The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for necessary selection process **based on higher parameters over and above the essential qualification.** Fulfillment of qualifications per-se does not entitle a candidate to be called for selection process. Backlog Vacancies also included in the above number of positions.
  - Call letter to short-listed candidates and any further information will be sent through email only. No other mode of communication will be adopted, so before filling the application form, candidates are required to have at least one working email which will be used during the entire selection process. Result of examination and JOPT/Interview will be made available only in the individual accounts in the application portal created by the candidate at the time of application.**
  - The Institute reserves the right not to fill up the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final and binding.
  - Any modification/correction/addition etc., if any, related to the Advertisement and/or related to the recruitment process will be uploaded in the Institute web site only. Therefore, the candidates are advised to periodically visit the Institute website for checking the status of their application through login details. No other means of communication will be used for the same.**
- The SC/ST and OBCs-NCL are required to produce a copy of the valid Caste Certificate in the format prescribed by the Central Govt. as and when required.
  - The Institute follows the reservation norms as per GOI rules for SC/ ST/ OBC/EWS and PwDs. Only Central Govt. approved list of SC, ST and OBC categories is applicable at IIT Kanpur. OBC candidates under creamy-layer will not get the advantage of reservation under OBC category.
  - Regular employees of IIT Kanpur who are educationally qualified and otherwise eligible can be considered for the recruitment upto a maximum of 50 years of age for Group-B & C posts and 55 years of age for Group-A posts.
  - Age relaxation for Project Employees working in IIT Kanpur will be as per the Office Order No. DIR/IITK/2019/OO-73 dated July 04<sup>th</sup>, 2019, and age relaxation for Ex-servicemen will be as per GOI norms.
- The Institute reserves the right to assign/ transfer the selected candidates to any section/department within the Institute. Appointments may be offered accordingly as per requirement of the Institute.
- All qualifications obtained by the candidates should be from any recognized University/ Institution. The Institute reserves the right to relax any of the qualifications/ experience in exceptional cases or in the case of person already holding analogous positions in a Centrally funded Technical Institute/University/Research Institution.
  - The Institute may verify the antecedents and documents submitted by a candidate during the tenure of his/her service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has

suppressed any information, then his/her service shall be terminated and legal action may also be initiated against such candidates/ employees.

- (c) Higher initial basic pay may be given to exceptionally qualified and deserving candidate(s) as decided by the selection committee.
6. The selection process may consist of :
- (i) Written Test and/ or a Seminar/ presentation to an expert panel followed by a personal interview for the short-listed candidates for the post mentioned at Sl. No.1 to 8.
- (ii) Interview for Sl. No.9
- (iii) Written test and skill test/ job oriented practical test and any other mode of selection as per the rules for the rest of the posts.
7. No TA/DA will be paid for appearing in written/skill tests for any posts. However, the candidates recommended for interview for Group-A Posts at **Sl. No.1 to 9** will be reimbursed the travel fare upto **AC-II Tier (including Rajdhani Express / Chair Car in Shatabdi Express only)** OR actual fare incurred whichever is less by shortest route on submission of tickets in original or mentioning the PNR Number.
8. (a) The applicants shall be required to pay following application fee through the options of net banking and debit/ credit cards. In addition to application fee, the online bank's/transaction charges + Service tax, if any, will also have to be borne by the candidate:

<b>For Group 'A' post</b> (Sl. Nos. 1 to 9)	<b>Rs.1000/-</b> <b>Rs.500/- for SC &amp; ST applicants</b>	PwD and Female candidates are not required to pay the application fees.
<b>For Group 'B' &amp; 'C' posts</b> (Sl. Nos.10 to 13)	<b>Rs.700/-</b> <b>Rs.350/- for SC &amp; ST applicants</b>	

- (b) **The fee once paid will not be refunded or re-adjusted under any circumstances.**
9. (a) **At the time of Job Oriented Practical Test/ interview (if recommended), Persons serving in Govt./ Semi-Govt./ PSUs etc. are required to produce "No Objection Certificate (NOC)" from present employer, failing which candidate will not be allowed to participate further, in the recruitment process under any circumstances.**
- (b) **Please note that admission to written test is purely provisional. Before appearing for the Job Oriented Practical Test/ Interview, details of the candidates may be verified with original certificates. Candidates may be allowed for further recruitment process only if they provide satisfactory documentation matching with the data provided in the online application form. Failure to do so shall make the candidate ineligible to appear for further recruitment process.**
- (c) In case of tie between/amongst candidates, the age will be considered for the purpose of final selection.
10. (a) **Institute will not be responsible for any postal delay.**
- (b) **Interim correspondences/ enquiries related to eligibility, reasons for not shortlisting, or date of successive stages of recruitment shall not be entertained or replied to.**
- (c) **Any attempt to influence the recruitment process whatsoever will lead to disqualification of candidature.**
11. In case of any dispute, decision of the Director, IIT Kanpur, shall be final.
12. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted in Kanpur, and courts/ tribunals/ forums at Kanpur (U.P.) only shall have sole and exclusive jurisdiction to try any such cause/ disputes.
13. **VH** -blindness and low vision,  
**HH** -deaf and hard of hearing,  
**OH** – Orthopedic

#### Important:

The candidates shall be eligible category-wise (relaxations inclusive) as detailed below. <b>Age shall be reckoned as on closing date of on-line application, i.e, as on January 31, 2025.</b>			
<b>for Group 'A' posts</b>			
(Sl. No.3 & 4)		(Sl. Nos.5 to 9)	
<b>Unreserved</b>	<b>upto 50 Years</b>	<b>Unreserved</b>	<b>upto 45 Years</b>
<b>OBC</b>	<b>upto 53 Years</b>	<b>OBC</b>	<b>upto 48 Years</b>
<b>SC/ST</b>	<b>upto 55 Years</b>	<b>SC/ST</b>	<b>upto 50 Years</b>
<b>for Group 'B' post (Sl. No.10 to 12)</b>		<b>for Group 'C' post (Sl. No.13)</b>	
<b>Unreserved</b>	<b>21 to 35 Years</b>	<b>Unreserved</b>	<b>21 to 30 Years</b>
<b>OBC</b>	<b>21 to 38 Years</b>	<b>OBC</b>	<b>21 to 33 Years</b>
<b>SC/ST</b>	<b>21 to 40 Years</b>	<b>SC/ST</b>	<b>21 to 35 Years</b>
<b>Ex-Servicemen</b>	<b>21 to 35 Years (+Service +3 years +Category) [Preferably below 55 years]</b>	<b>Ex-Servicemen</b>	<b>21 to 30 Years (+Service +3 years +Category) [Preferably below 55 years]</b>
<b>PwD</b>	Age relaxation of 10 years (15 years for SC/ST and 13 years for OBC candidates) in upper age limit shall be allowed to persons suffering from (a) blindness or low vision, (b) hearing impairment and (c) locomotor disability or cerebral palsy in case of direct recruitment to persons with such disabilities, subject to the condition that maximum age of the applicant on the crucial date shall not exceed 56 years.		

- Regular employees of IIT Kanpur who are educationally qualified and otherwise eligible can be considered for the recruitment upto a maximum of 50 years of age for Group-B & C posts and 55 years of age for Group-A posts.

**No.RA/Advt.1/2024-IITK/415**

**Dated: 11.12.2024**

**Copy forwarded to:**

- (a) All Heads of Deptts./ Sections/ IDPs/ Centers/ Units with the request to extend it wide publicity,
- (b) Also to the following for information, please.
  - (i) Director's Office
  - (ii) Deputy Director's Office
  - (iii) SC/ST Cell
  - (iv) Notice Boards
  - (v) Web Master

**Sd/-  
Registrar**